



RESERVE POLICY & INTEGRATION (M10)

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OPERATIONS

CDR Skinner

As the high OPTEMPO decreases and we move toward a more steady state, there is a concerted effort across the Navy to capture lessons learned. Much can be gleaned from the recent deployments in support of COVID-19 operations. Navy Reserve Medicine deployed over 1,300 members in support of COVID-19. In the words of the Surgeon General, "Every day our scientists, nurses, corpsmen, doctors, and medical support staff actively leverage the principles of rapid-cycle feedback to share lessons learned and inform future decisions which help Navy and Marine Corps leaders mitigate long-term impact of COVID-19." One of the key characteristics of

**EVERYDAY WE
LEVERAGE THE
PRINCIPLES OF RAPID
CYCLE FEEDBACK TO
SHARE LESSONS
LEARNED AND INFORM
FUTURE DECISIONS. -
RADM GILLINGHAM, SURGEON
GENERAL, U.S. NAVY**

a highly reliable organization (HRO), commitment to resilience, is rooted in the fundamental understanding of the unpredictable nature of system failures. HROs operate in complex, high-hazard domains for extended periods without serious accidents or catastrophic failures. Healthcare delivery in a normal situation is complex, but given the unknowns and added complexity of the Pandemic environments in which our Navy Medicine colleagues were operating, we realize the importance of resilience and lessons learned on mission success. Stay safe!

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FINANCE

Mr. Clearwood

Fourth Quarter Execution: All units have received IDTT and ADT-S for the remainder of the fiscal year. These funds need to be obligated (orders "saved and routed" in NROWS prior to 31 July – unobligated funds are subject to recoupment by CNRFC.

Be Sure to Liquidate Your Orders! Orders must be liquidated in DTS within 5 business days after the completion of orders. Until orders are liquidated, you likely have not received the full reimbursement for your orders. Why not get that money as soon as possible? In addition, by liquidating your orders, you free up funds for Navy Reserve Medicine to use for other orders.

MOBILIZATIONS

LT Womack

VOLUNTEERS NEEDED!

Individual Augmentee (IA) missions continue, and HOT FILL opportunities are available for those that can mobilize quickly to support the Role III in Kandahar, Afghanistan. The departure date is **31 July** – please contact LT Womack at usn.ncr.bumedfchva.mbx.reserve-operations@mail.mil to volunteer.

NURSE CORPS: 1960 (ICU/CC), 1950 (OR/PERIOP), 1945 (ER);
MEDICAL CORPS: 0101 (Internal Medicine), 0109 (ER Physician), 0214 (General Surgeon), 0244 (Ortho Surgeon), 0118 (Anesthesiologist).

MANPOWER

LT Johnson/HMC

Sevilleja

The revised **COMNAVRESFORNOTE 5400 for FY-21 APPLY Board** has been released and is available on the RFMT home page. Please note the important dates below:

- Board membership nomination due date:
31 Jul 2020
- Post-board assignment/PRD extension due date:
8 Sep 2020
- Dream sheet/application phase:
14 Sep – 26 Oct 2020
- Board convening date:
7-18 Dec 2020
- Orders effective date:
15 Mar 2021
- VTU assignment orders effective date for non-participants:
1 Dec 2020

Please note that some billets available for selection may be realigned to another command (AUIC and/or UMUIC), job description may change, or may be disestablished. By accepting the advertised billet, you may

be required to change gaining command, job description, or re- enter APPLY, JOAPPLY, or MNA for another billet assignment.

INNOVATIVE READINESS TRAINING

LCDR Gangler

As planning continues for FY20 IRT exercise Valley Healthcare, planners and Public Health Officers have taken the lead on developing COVID-19 prevention standards to safely execute the IRT in August 2020.



INFORMATION TECHNOLOGY

HM1 El Gbouri

*Learning the Commercial
Virtual Remote (CVR) or
Microsoft Teams for DoD*

To learn the most in one
video, Click ["HERE"](#)

**(This is a highly recommended
1hour and 25 minutes training
video)**

The Department of Defense created the Commercial Virtual Remote (CVR) environment to support the Department's move toward a large-scale telework posture in response to the COVID-19 national emergency. This new tool provides the DoD with enhanced collaboration capabilities for DoD teleworkers to facilitate continuity of operations throughout the duration of the emergency.

Features

The CVR Environment provides a central place for unclassified virtual collaboration.

Capabilities include, Chat, Video, Virtual Meetings, Screen share, Document Collaboration, and Storage

How to Get Started

- At this time, all users should have received a CVR welcome email to the address featured on their MilConnect profile.
- You can download the [User Log-on Guide](#) to start

setting up your account.

- [Review the resources here for additional guides, training materials, Q&A, and webinars on using the CVR Environment.](#)

Still Need Help?

If you haven't received a welcome email with your username and password, follow these steps to verify that your information is up-to-date in MilConnect:

- Go to <https://milconnect.dmdc.osd.mil/milconnect/>
- In the top left-hand corner, select "My Profile" and then "Update and View My Profile"
- Select the "CIV," "MIL," or "CTR" tab (this tab is to the right of the "Personal" tab)
- Check the following fields to make sure they are correct, and update as appropriate: "Primary Personnel E-mail," "Duty Organization," and "Duty Sub Organization."

(Note: You must be logged into MilConnect with your CAC in order to update the "Primary Personnel Email" field.)

(Note 2: For users with dual personas (e.g., Reservists with both a .mil and .ctr identifier), you should update the information associated with both identifiers.

- Select "Submit" at the bottom of the page.

If you do not receive a welcome email within 48 hours of updating your data in MilConnect, please contact your IT service desk to find out if your organization is using CVR; not all organizations have elected to use CVR at this time. If your organization is using CVR, your IT service desk can provide you with a username and password. A list of DoD Service Desks and their contact information is located [here](#).

SENIOR ENLISTED LEADER

HMCS Sheppard

C-School: In discussions with CNRFC, Sailors should again be submitting C-School packages.

Be Safe: Continue to follow CDC guidelines (wash your hands, avoid touching your face, cover your cough and sneeze) and seek medical attention if you are experiencing any flu like symptoms.

Though we are directed to continue social distancing, be creative with finding ways to interact virtually with loved ones, and remember to keep yourself mentally, physically and spiritually fit. Thank you again for all that you do!

Check out M10's Max.gov page at: <https://go.usa.gov/xd5QS>



EDUCATION & TRAINING

LCDR Bates/HM1 El

Gbouri

In considering the cartoon below, have you ever been the guy with the tennis racket? Do you ever feel like you are in the standing in line with familiar faces, but something is missing? Perhaps you've been on the other side of the coin witnessing a fellow Sailor "hold up the line" while being asked, "Let's see your orders." Whether you're the Sailor wearing the cool sunglasses or standing behind him, remember, **we are One Navy Medicine Team!**



Etsy, <https://www.etsy.com/hk-en/listing/469296417/humorous-vintage-postcard>

As a One Navy Medicine Team, we must focus on readiness and operational training requirements. The National Defense Authorization Act (NDAA) FY 17, Section 725 set the measures used to maintain core readiness regarding Knowledge, Skills and Abilities (KSA) and readiness reporting metrics. Navy Medicine commands will proactively ensure personnel maintain their

basic specialty skills training as part of overall readiness, regardless of assignment (i.e. EMF, OHSU, FDMPU, IAP). Readiness criteria, previously referred to as Navy Medicine Readiness Checklists, are metrics by which individual and unit-level readiness will be measured.

Readiness Criteria extend beyond clinical currency requirements (i.e., KSA threshold scores) and consist of trainings, exercises, and credentials necessary to provide first-class care in an operational environment.

Readiness criteria is tracked across three categories, defined as Category 1 – Clinical Currency, Category 2 – Readiness and Expeditionary Skills, and Category 3 – Readiness Proficiency

For full details, refer to the Naval Knowledge, Skills and Abilities Process and Readiness Criteria Implementation Guidance found on the "M10 Operations and Training" Max.gov page.

UPCOMING

AMSUS: The AMSUS Annual Meeting will be held 6-10 Dec. in National Harbor, Maryland. This year's theme is "Federal Health: A Global Vision Beginning in Your Community." Contact CDR Skinner at patricia.l.skinner4.mil@mail.mil for additional details.

Selection Boards: NAVADMIN 144/20 provides a revised schedule for all selection boards.

Psychological Health Outreach Program (PHOP) is designed to enhance psychological health and increase resiliency and is available to all Reservists and their family members.

Mid-Atlantic: (757) 444-7295, Ext. 2510 or (757) 679-2139, Ext. 2511

Midwest: (847) 688-4916, Ext. 291 or (847) 688-4916, Ext. 290

Northwest: (425) 304-3870

Southeast: (904) 542-2486, Ext. 116 or (904) 542-2486, Ext. 126

Southwest: (619) 532-3723 or (619) 532-3730

Check out M10's Max.gov page at: <https://go.usa.gov/xd5QS>